



Caucus for Children's Rights

JOB OPPORTUNITY:

Communicator, Coordinator and Catalyst

- You have demonstrable experience advocating for children's rights in Tanzania.
- You have more than 6 years experience in the field of child rights.
- You are a proactive, experienced social entrepreneur, and have worked in start-ups.
- You are a dynamic self-starter who can work largely unsupervised.
- You have exceptional written and verbal communication skills.
- You can work collaboratively, build on collective skills, and inspire others.
- You are experienced in group facilitation and organisational development.
- You are committed to professional development and lifelong learning.
- You have Masters level education.

There are three intersecting roles within this position; each role requires equal attention and time.

1. Institutional Development of the Caucus for Children's Rights

OBJECTIVE: To develop the governance, systems and leadership necessary for the CCR to advance its mission.

KEY ACTIVITIES: Coordination and recruitment of members, facilitation of organisational capacity assessments with members and response to their organisational needs; Administration of the CCR and ensuring compliance with Tanzanian laws and international NGO best practices; Support to the CCR Board by helping them to clarify roles and improve their effectiveness; Establishing, piloting and assessing the effectiveness of processes and systems for organisational learning, financial accountability and communication with members and other stakeholders; Proactively reaching out and creating alliances with other civil society organisations and government agencies, so as to advance the rights of children; Writing of fundraising proposals, liaison and reporting to donors; Recruiting, managing and supervising a small staff body and acting as the focal person for all CCR working groups; Providing financial oversight and working with CCR Board and staff to put budgets, systems and policies in place.

2. Child Protection Programme Development

OBJECTIVE: To create "buy-in" and develop the strategies and systems necessary for piloting a Child Protection System for children who have been abused or are in contact / conflict with the law in Arusha.

KEY ACTIVITIES: Organising learning meetings, exchange visits and training opportunities so as to build the capacity of various actors to work within a child protection framework; Relationship-building with the police, regional medical officer and Local Government Authority to create buy-in and agree modalities for them to implement elements of the Child Protection System; Liaison with and support to the CCR's legal and child protection working groups; Assisting with the establishment of systems and mechanisms for delivering child protection components; Developing Terms of Reference and recruiting / managing consultants who are engaged in research, training or infrastructural development for the CCR.

3. Communicating and campaigning

OBJECTIVE: To use our collective strength to change perspectives and attitudes towards the rights of children in the community.

KEY ACTIVITIES: Providing momentum for the CCR's communication working group to promote the 50% Campaign; Writing content for CCR print and web publications and liaising with designers and printers; Liaise with Mawasiliano Communications and the Communications group to develop and broadcast radio shows and jingles; Organising the implementation of a popular information campaign on positive parenting messages that are promoted on various vehicles.



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THE CAUCUS FOR CHILDREN'S RIGHTS ENVISIONS that Tanzania protects the rights of all its children; that the rights of Tanzanian children inform policies and practices; that the "best interests" of Tanzanian children inform all decision-making. Learn more and join the CCR's 50% CAMPAIGN TO PROTECT CHILDREN!